



Greater Shiloh Missionary Baptist Church

12 Martin Luther King Jr. Drive

Headland, AL 36345

Strategic Plan 2010

Presented by:

Rev. Delvick J. McKay, Pastor

Greater Shiloh Missionary Baptist Church

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12 Martin Luther King Jr. Drive
Headland, AL 36345
(334) 693-3590

Office of the Pastor
Rev. Delvick J. McKay

November 29, 2009

Dear Greater Shiloh Missionary Baptist Church Family:

RE: 2009 Spiritual Year-End Review

It gives me great pleasure to highlight what God's has done in the life of our church and how He's blessing our ministry in so many ways. Where the spirit of the Lord is, signs and wonders take place!

The greatest passion for me as your Pastor is to see an increased move of God in our worship services and to witness God's people have a thirst for His presence both spiritually and through practical application.

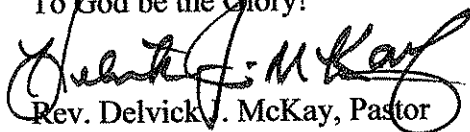
As we look to be the vehicle God's uses to minister to this city and this community; we must continue to be open to new methods of "in-reach" and "outreach". As we look at our "in-reach" efforts over the last year, God has blessed us with a new Praise Team that seeks weekly to enhance our worship services through praise and spiritual edification. Our Wednesday night Bible Study is averaging 50 members in attendance and Sunday Morning Worship is averaging 125 members. Deacon and Deaconess training was conducted, along with several operational meetings and training sessions have been facilitated with church leaders and auxiliaries. The finishing touches are being made to the GSMBC website. Also, plans are being finalized for a Young Adult Ministry which would include: Young Adult Choir, Sunday School Class, Singles Ministry, and Marriage Ministry. Currently, 45 members between the ages of 18-45 are looking to be involved in the Young Adult Ministry.

Perhaps the greatest victory that God has blessed us with this year is that 24 new members have been added to our fellowship. 20 were received by way of Christian experience and 4 through baptism. To God Be the Glory! As we continue our "out-reach" efforts, continue to share with others what God is doing at Greater Shiloh.

Enclosed you will find the Strategic Plan as God has revealed unto me to lead us into 2010. These operational items will be submitted for your approval during the December 10, 2009 church conference.

Through the inspiration of the Holy Spirit, prayerfully 2010 will be an even greater year.

To God be the Glory!


Rev. Delvick J. McKay, Pastor

Action Items: Presented by Rev. Delvick J. McKay, Pastor
GSMBC Church Conference 12/10/2009

Item #1

Due to the positive response to our Wednesday Night Bible Study, evidence by an increased attendance; consider upgrading Wednesday Night Bible Study to a "Mid-Week Service" that includes Bible Study (Teaching/Preaching/Facilitating) and Worship through song.

With implementing a "Mid-Week Service" on Wednesday Night, this provides an opportunity for those who are employed and unavailable to attend church service on Sunday Morning; to have an opportunity to worship and fellowship with other church members on Wednesday Night.

Item #2

Consider eliminating Sunday Night Service (2nd 3rd 5th Sunday Night's only). Therefore, continue providing Sunday Night Service on the 1st and 4th Sunday. This does not eliminate any afternoon programs that would take place on either Sunday.

The 1st Sunday Nights in each month will be reserved for Baptism and welcoming New Members to our church; and the 4th Sunday Nights will continue to be used for the Birthday Calendar Programs.

Item #4

Consider approval of 2010 Strategic Plan.

As your Pastor, it is very important that I share with you what God through the Holy Spirit has revealed to me in leading our church. Many of these strategies have already begun and we are witnessing God's handy work every day. "Where there is no vision, the people perish".

Item #3

Consider approval of Greater Shiloh Missionary Baptist Church Mission Statement, Motto, and Goal.

These items are operational targets that set the guidelines for ministry, as inspired by the Holy Spirit. From time to time, the Mission, Motto, and Goal may be updated to reflect the changing needs of our ministry and as the Lord leads us in other areas.



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Mission

Greater Shiloh Missionary Baptist Church, under the Lordship of Jesus Christ and by the power of the Holy Spirit, exists to:

1. Worship God in Spirit and Truth
2. Provide training and nurturing to each disciple as mandated by Christ in Matt. 28: 19-20; Acts 2: 41-42.
3. Preach, teach, and proclaim the Gospel for spiritual growth, repentance, and practical implementation.
4. Exhibit love, forgiveness, and edification in the same manner as Jesus Christ.
5. Proactively witness and allow the Holy Spirit to use us to lead others to Christ in our homes, our community, and throughout the world.
6. Serve God with humility and thankfulness.
7. Glorify God and show forth his presence in our lives by exemplifying the fruit of the spirit. Gal. 5:22-23.

Motto

“We love you and there's nothing you can do about it”

Goal

To become the Church that Revitalizes Lives from the Inside Out



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Ministry Goals/Initiatives

I. Ministry Leadership Development

It is critical that God is allowed to move freely in the leading, preaching, teaching, guiding, praising, and worshiping in our church. In order for us to move under the guidance of God and by the vision of the Pastor; we must first come together as leaders and understand our commitment to God and our areas of service. Therefore, as we learn and commit ourselves to ministry it is important for us to continue to grow both biblically and spiritually.

- Monthly Church Leadership Courses: Topics
 - Deacon/Deaconess Ministry
 - Church Trustee Ministry
 - Music Ministry
 - Hospitality/Ushers/Greeters Ministry
 - Youth Ministry Leadership
 - Young Adults in Ministry: Young, Gifted, and Positioned to Lead
 - Christian Education/Teachers Ministry
 - Church Growth/Financial Leadership Ministry
 - Baptist Doctrine

II. Congregational Care Ministry

Church leaders have a great responsibility in developing ministry tools and avenues by which the spiritual growth of church members and the overall success of the church are consistently moving forward. The Congregation Care Ministry will first start with "In-Reach". Church leaders and those that have the gift of hospitality will make-up the Congregational Care Ministry.

- Family Ministry: Deacons/Deaconess assigned to new members, sick and shut-ins, inactive members, etc. to build and strengthen our current membership.
- Bereavement/Hospital Ministry: Those persons spiritually strong to minister to families and individuals in times of distress.
- Greeters/Usher Ministry: This ministry sets the tone/atmosphere for both current members and persons visiting our church. Thank you cards, visitor cards, ministry tracks for unchurched/unsaved persons.
- Young Adult Ministry: Mobilize members ages 18-45 to become involved in ministry. Young Adult Choir, Young Adult Sunday School Class, Singles Ministry, Marriage Ministry.



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Ministry Goals/Initiatives

III. Christian Education Ministry

I was taught that a “teaching church is a strong church”. Therefore, our level of Christian education and spiritual growth is of paramount importance. The Sunday School Superintendent/Associate Minister(s), etc. would be empowered to develop courses, programs, services, bible classes, etc. that address the needs of our current membership and community at-large.

-A teacher mentor/mentee program will be established to help train and prepare future teachers to teach in various settings. (i.e. bible study, Sunday school, singles ministry class, marriage ministry class, young-adult classes, etc.)

-The mentor/mentee program will consist of individuals that possess a calling from God in the areas of teaching, inspiring, motivating, edification, and a devotion to bible study. An individual will typically participate in this program for 6-8 weeks at which a final observation of teaching, lesson planning, etc. will be evaluated before a full-time/part-time teaching assignment is made.

-A Christian Education Committee will be formed to consistently identify the needs of the members and develop proposals for submission to the Pastor for consideration of new classes, courses, ministry tools, etc.

IV. Outreach Ministry

Utilize the Missionary Society, Brotherhood, Youth Ministry, etc. and perform community outreach through witnessing teams. Revitalize the witnessing circles, and conduct witnessing seminars to prepare individuals to effectively win others to Christ.

-Consider an annual City-Wide Revival where focused outreach and witnessing teams are dispatched throughout the community and invite others to Christ and to local church membership.



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Ministry Goals/Initiatives

Outreach Ministry (cont...)

-Brotherhood Ministry/Bus Ministry: Weekly/Monthly fellowship and bible study to enhance and grow the men's ministry. Outreach/Witnessing/Mentoring to men and boys in the community. Provide transportation, and work with other witnessing circles to identify persons that need transportation to worship services, bible study, etc.

-Media Ministry: Utilize Website/Videos/DVDs/CDs/ of services, bible study, etc. distributed to shut-in members, radio and television stations, for sale, etc. Identify equipment, cameras, etc. to enhance the media ministry.

-Women's Ministry: Weekly/Monthly fellowship and bible study to enhance and grow the women's ministry. Outreach/Witnessing/Mentoring to women and girls both in the church and the community.